

St. Luke's Rector Search Committee  
 Weekly Communication  
 December 21, 2020

The St. Luke's Rector Search Committee finalized the goals and challenges for the parish that are part of the rector search process. These are based on the information you, the parishioners, presented in our Holy Conversations in October and November. The goals and challenges, in the table below, were presented to the vestry on December 16 and were accepted by them.

Goals	Challenges
<p><b><u>Welcoming</u></b></p> <p>St. Luke's desires to continue to be a welcoming church, comprised of parishioners of diverse backgrounds both geographically and denominationally; maintaining an atmosphere of inclusivity and warmth.</p>	<p><b><u>Be in Authentic Community</u></b></p> <p>St. Luke's strives to eliminate dishonest, destructive behaviors and elitism in all forms, warmly welcoming and including all of God's children, regardless of race, age, gender, religion, national origin, sexual orientation, or disability. We strive to create an open and communicative environment that enables us to move beyond hurts of the past, in order to be more fully the inviting community, actively seeking to spread the good news of God through actions as well as words.</p>
<p><b><u>Worshipping</u></b></p> <p>St. Luke's aspires to provide a climate for spiritual growth through Bible study, diverse types of services, and pastoral guidance and inspiration.</p>	<p><b><u>Build on and Expand Programs</u></b></p> <p>St. Luke's would like to not only sustain but expand currently successful activities, such as weekly Bible Study and International Sunday, further developing financial and volunteer support of additional external and internal activities.</p>
<p><b><u>Trust</u></b></p> <p>St. Luke's seeks a trusting relationship between its parishioners and clergy to move forward in a positive spiritual direction.</p>	<p><b><u>Meet Spiritual Needs in Worship</u></b></p> <p>St. Luke's aspires to meet the spiritual needs of not only our present congregation, but all who come here, through worship and music that embrace diversity.</p>
<p><b><u>Outreach</u></b></p> <p>St. Luke's goal is to extend ourselves to the neighborhood, diocese, and community -- both in-person and virtually. To do this effectively, St. Luke's looks forward to welcoming members from birth through seniors.</p>	<p><b><u>Honor and Build on Legacy</u></b></p> <p>As St. Luke's looks toward the future, it is mindful of its proud legacy, and committed to maintaining its historic and beautiful architecture.</p>

The search committee is beginning work on the third step in the rector search process, create a rector profile for our next rector. At the last meeting of the search committee, the web site and the process for its redesign were discussed. Two decisions, subject areas for the website and how to develop the information for each subject, must be made prior to hiring a web developer. The web site must be compatible with mobile devices such as smart cell phones and tablets.

We hope that those of you who have pictures of ministry, guild-work, events, and activities at St. Luke's taken since 2016 that you would be willing to allow us to include on the website will e-mail them as e-mail attachments to [stlukesdcsearch@gmail.com](mailto:stlukesdcsearch@gmail.com).

We ask you to continue to pray that God will guide the search committee in its work.

Thank you for your support.

The search committee will not meet on either December 24 or December 31. Our next report will be sent the second weekend in January.

Faithfully,

The 2020 St. Luke's Rector Search Committee